From: Shri S. Roy  
Special Secretary to the Government of West Bengal.

To: The Director of Public Instruction, West Bengal.

Sub: Grant of D.A./A.D.A. to the employees of Non-Govt. Educational Institutions and other Govt. Aided / Sponsored organisations with effect from 01.06.2008.

In continuation of this Department’s Government Order No. 3-Edn (B) dt. 10.01.2008 read with Finance (Audit) Departments Memo No. 4237(65)-F dt. 12.06.2008 the undersigned is directed by order of the Governor to say that the Governor has been pleased to direct that all whole time approved teaching and non-teaching employees of the Non-Govt. Colleges, Recognised, Aided, Sponsored Educational Institutions and other organisations under the administrative jurisdiction of Higher Education Department as listed in Annexure “A” shall draw Dearness Allowances at the following rate under usual terms and conditions as laid down in the Government order mentioned above.

<table>
<thead>
<tr>
<th>Period from which Payable</th>
<th>Pay Range</th>
<th>Rate of D.A. Per month</th>
</tr>
</thead>
<tbody>
<tr>
<td>01.06.2008</td>
<td>Pay upto Rs. 26,000/-p.m</td>
<td>35% of pay</td>
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</tbody>
</table>

2. The Calculation of Dearness Allowance shall be made taking into account the basic pay drawn in the prescribed scales of pay including stagnation increments and N.P. A., if any and Dearness Pay as introduced in this Department’s Memo No. 32-Edn(B)dt. 09.04.2007.

3. The D.A. admissible in terms of para-1 of this Memo shall be rounded off to the nearest rupee in each case.

4. The Governor has also been pleased to decide that for daily rated worker under the Government, whose wages are not regulated by any statutory provisions like the Minimum Wages Act etc. there will be a further ad-hoc increase in their existing daily rate of wages by Rs. 7/- (Rupees Seven) only with effect from 01.06.2008.

5. The charges involved will be debited to the respective appropriate heads in the current year’s Plan/ Non-Plan Budget under "2202 - General Education" / 2204-Sports and youth Services'.

6. All concerned are being informed.

Sd/-
Special Secretary

Annexure-A

1. Approved teaching and non-teaching staff of Non-Government and Sponsored Colleges.

2. Approved teaching and Non-teaching staff of sponsored teachers Training College (PG) and Non-Government Teachers’ Training Colleges (PG)

3. Approved Staff of Day Student’s Home.

Sd/-
Special Secretary