Memorandum

Sub: Revision of pension/family pension of Pre 01.01.2006 Pensioners/ Family Pensioners in respect of Teaching Staff including Graduate Laboratory Instructors/Instructresses, Librarians/Assistant Librarians, Physical Instructors/Physical Instructresses and equivalent category of employees of State aided Non-Govt. Colleges including erstwhile Sponsored Colleges.

The undersigned is directed to state that the Governor has been pleased to revise the pension/family pension of pre 2006 in respect of Teaching Staff including Graduate Laboratory instructor Instructresses, Librarians/Assistant Librarians, Physical Instructors/Physical Instructresses and equivalent category of employees of State aided Non-Govt. Colleges including erstwhile sponsored colleges in manner indicated in succeeding paragraphs.

2. These orders will apply to all Pre-2006 pensioners/family pensioners who were drawing Pension Family Pension on 31.12.2005 under the respective Death-cum- Retirement Benefit Scheme in respect of teaching staff including Graduate Laboratory Instructors/Instructresses, Librarians/Assistant Librarians Physical Instructors/Physical Instructresses and equivalent category of employees of State aided Non-Govt. Colleges including erstwhile sponsored colleges.

3. In these orders.

(a) “Existing "Pensioners" or "Existing Family Pensioners" means pensioners who were drawing/entitled to pension/family pension on 31.12.2005.

(b) "Existing Pension" means the basic pension inclusive of commuted portion, if any due on 31.12.2005. It covers all classes of Pension under Death-cum- Retirement Benefit Rules for the West Bengal Non-Govt. College Teachers (DCRB) scheme, 1974.

(c) “Existing family Pension” means the basic family pension/ex-gratia family pension/ adhoc family pension/ extraordinary family pension due on 31.12.2005 under the respective Death-cum-Retirement Benefit Rules.

(d) “Dearness Pension" means dearness relief equal to 50% of the basic pension.

4.1. The pension/ family pension of existing pre-2006 pensioners/ family pensioners will be consolidated with effect from 01.01.2006 by adding together-

(a) The Existing Pension/Family Pension;

(b) Dearness Pension, where applicable, @ 50% of basic pension/family pension or notional basis;
(c) Dearness Relief upto AICPI (IW) average index 536 (base year 1982=100), i.e. @24% of basic pension/ basic family pension plus Dearness Pension @50% of the basic pension/ basic family pension where applicable on notional basis:

(d) Fitment weight-age @40% of the existing pension/ family pension;

Provided the total amount so arrived at is less than Rs. 10,800/-, the same shall be stepped up to Rs. 10,800/-. Further provided, that in case of a pensioner who is in receipt of more than one pension the ceiling of Rs. 10,800/- stated in the foregoing proviso shall not be applicable separately for each pension but only (once and) on the aggregate amount of all pensions taken together.

The amount so arrived at will be regarded as consolidated pension/family pension notionally with effect from 01.01.2006 with actual effect from 01.04.2008.

4.2. The upper ceiling of pension/ family pension has been increased from Rs. 11,200/- and Rs. 6,720/- to Rs. 35,000/- and Rs. 21,000/- respectively.

4.3. The fixation of Pension will be subject to the provision that the revised pension in no case, shall be lower than 50% of the minimum of the pay in the Pay Band plus the Academic Grade Pay (AGP) in the revised pay structure corresponding to the pre-revised pay scale from which the pensioner had retired.

4.4. The quantum of pension/family pension available to the old pensioners/ family pensioners be increased as follows:

<table>
<thead>
<tr>
<th>Age of Pensioners</th>
<th>Additional Quantum of Pension</th>
</tr>
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<tbody>
<tr>
<td>From 80 years to less than 85 years</td>
<td>20% of revised basic pension/family pension</td>
</tr>
<tr>
<td>From 85 years to less than 90 years</td>
<td>30% of revised basic pension/family pension</td>
</tr>
<tr>
<td>From 90 years to less than 95 years</td>
<td>40% of revised basic pension/family pension</td>
</tr>
<tr>
<td>From 95 years to less than 100 years</td>
<td>50% of revised basic pension/family pension</td>
</tr>
<tr>
<td>100 years or more</td>
<td>100% of revised basic pension/family pension</td>
</tr>
</tbody>
</table>

The amount of additional pension will be shown distinctly in the pension payment order.

5. (a) In view of pension/family pension of pre 01.01.2006 of the above mentioned employees the dearness relief to the pensioners/ family pensioners shall be paid according to the revised formula as followed w.e.f. 01.04.2008, 01.06.2008, 01.11.2008, 01.03.2009 & 01.04.2009 (Finance Department’s Memorandum No. 1692-F dated 23.02.2009):

<table>
<thead>
<tr>
<th>Period for which payable</th>
<th>Rate of Dearness Relief Per month</th>
</tr>
</thead>
<tbody>
<tr>
<td>01.04.2008 to 31.05.2008</td>
<td>2%</td>
</tr>
<tr>
<td>01.06.2008 to 31.10.2008</td>
<td>6%</td>
</tr>
<tr>
<td>01.11.2008 to 28.02.2009</td>
<td>9%</td>
</tr>
<tr>
<td>01.03.2009 to 31.03.2009</td>
<td>12%</td>
</tr>
<tr>
<td>01.04.2009 onwards</td>
<td>16%</td>
</tr>
</tbody>
</table>
For this purpose:

(i) Pension/ex-gratia pension/family pension/ad-hoc family pension/ex-gratia family pension/
extraordinary pension as applicable in respect of an employee who retired or died prior to the 1st
day of January, 2006, means the consolidated pension or consolidated family pension, as the case
may be; effective from 01.04.2008.

(ii) Payment of relief involving a fraction of a rupee shall be rounded off to the next higher rupee.

(iii) Other provisions governing grant of relief to pensioners not mentioned in this order, such as
regulation of relief during re-employment, regulation of relief where more than one pension is
drawn etc. will remain unchanged.

(iv) For the purpose of payment of relief sanctioned herein the Accountant General (A&E), West
Bengal will issue authority to Public Sector Banks in Kolkata and the Accountant Generals of
other States.

(v) The Treasury Officers will give effect of this order without the authority of the Accountant
General (A&E), West Bengal.

(b) Medical relief

Pensioners/ family pensioners under this memorandum are entitled to Medical Relief @ Rs.300/-
per month.

6. All the Treasury Officers disbursing pension to the pensioners/family pensioners are
hereby authorized to pay pension/ family pension etc. to the existing pensioner/ family pensioner
at the consolidated rates without any further authorization from the Accountant General (A&E),
West Bengal. The Accountant General (A&E), West Bengal will issue authority for this payment
to all Public Sector Banks in Kolkata and also to the Accountant Generals of other states.

7. A suitable entry regarding the revised consolidated pension shall be made by the Treasury
Officer in both halves of the Pension Payment Order. An intimation regarding the disbursement
of revised pension may be sent by the Treasury Officer to the Accountant General (A&E), West
Bengal, who issued the Pension Payment Order in the form given at Annexure-1 to this
memorandum to enable the latter to update the Pension Payment Order Register Maintained by
them. The Public Sector Banks in Kolkata will also send such intimation in the prescribed form to
the Accountant General (A&E), West Bengal. An acknowledgement shall be obtained by all
Pension Disbursing Officers from the Accountant General (A&E), West Bengal in this respect.

8. The consolidated pension/family pension as worked out in accordance with para 4.1 to 4.3
shall be treated as final “Basic Pension” with effect from 01.04.2008 and shall qualify for grant of
relief on pension sanctioned thereafter.

9. The arrears of pension in respect of the period from 01.04.2008 to 31.03.2009 on account
of consolidated of pension/family pension shall be paid in 8 (eight) installments beginning with
monthly pension from the 1st August, 2009. The arrear payments should be completed by the 31st
March, 2010. If any pensioners/family pensioner has expired during this period, the arrear

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pension may be paid to his/her nominee(s) or in case if there is no nomination to his/her legal heir(s).

10. Where the Pension is, increased due to consolidation, such increased pension will not be considered for further Commutation.

11. This order is issued with the concurrence of Finance Deptt. vide their U.O. No. 527-F(Pen) dated 07.09.2009.

12. The Accountant General and concerned others are being informed.

Sd/- M. Chalcraborty
Joint Secretary.