

**GOVERNMENT OF WEST BENGAL
FINANCE DEPARTMENT
AUDIT BRANCH**

No. 7377-F

Calcutta, the 28th July, 1999.

MEMORANDUM

Para 2(ix) of the Finance Department's Memo. No. 6075-F, dated 21.6.90 provides that when a Government employee comes within the quota of higher grade in the 1st higher scale under the existing promotion policy after getting the 1st higher scale in accordance with the Career Advancement Scheme, 1990, he will not be eligible to get any fixation benefit for the 2nd time. It has been represented to the Government that the application of the aforesaid provision in respect of the Group-'D' employees has caused hardship to them.

A question has therefore arisen if the aforesaid Group-'D' employees can be allowed the benefit of fixation as admissible under normal rules in case of promotion to the Grade-I post in the first higher scale after getting the 1st higher scale under Career Advancement Scheme, '90.

After careful consideration of the matter and considering the hardship of the Group-'D' employees, the Governor has been pleased to order that the Group- 'D' employees shall, on their appointment on promotion to the post of Grade- I after getting the identical scale of pay as 1st higher scale under Career Advancement Scheme, '90, be entitled to fix their pay in the identical scale of pay in terms of Sub Rule-I of Rule-42A of W.B.S.R., Part-I in relaxation of provisions under para 2 (ix) of F. D. Memo No. 6075-F, dated 21.6.90 till the Government takes any further decision.

This benefit shall be effective from 1.4.89.

Sd/- S. K. Chakraborty

Deputy Secretary to the
Government of West Bengal,
Finance Department.