

Government of West Bengal
Finance Department
Audit Branch

No. 8625-F

Kolkata, the 24th October, 2007.

MEMORANDUM

In terms of Rule 10 of the West Bengal Services (Revision of Pay and Allowances) Rules, 1998 as amended under F.D. Notification No. 10115-F dt. 8.11.2001, Notification No. 10477-F dated 31.10. 2002, Notification No. 11003-F dated 31.10.2003., Notification No. 10621-F dated 23.11.2004 and Notification No. 9119-F dt. 11.11.2005 and Notification No. 9506-F dt.29.12.2006 read with para7 of the Finance Department No. 7309-F dated 16.10.98, No. 9709-F dated 26.10.99. No 9900-F dt. 1.11.2001, No. 10320-F dt. 25.10.2002, No. 10534-Fdt. 15.10.2003. No. 9797-F dated 25.10.2004, Memo No.8718-F dated 25.10.05 and Memo No. 7758-Fdt. 26.10.2005 the arrears, of Pay and Allowances admissible to the State Government employees and Teaching and non-teaching employees of Non-Govt. Educational Institutions, employees of Local Bodies/ Boards/ Commissions etc. who are covered under the terms of reference on the Pay Commission in terms of Resolution No. 11832-F dated 27.11.95 in respect of the period from the 1st April, 1997 to the 31st October, 1998 or to the date prior to the date of physical implementation of revised scales of pay as the case may be as a result of fixation of their pay in the revised scales as per WBS (ROPA) Rules, 1998 or respective pay rules/regulations were paid by crediting the same to the respective General Provident Fund. Account of the employees subject to the condition that arrears so credited to the General provident Fund Account would not be reckoned for the purpose of calculating admissible advances or final withdrawal till the 31st October, 2007. In case of employees of certain organisations covered under the terms of reference of the Pay Commissions in terms of Resolution No. 11832-F dt. 27.11.95 who have no GPF Account, the arrears of Pay and Allowances in the revised scales of pay were to be paid in cash in three (3) Annual installments, the first installment being payable not before 01.11.2007.

2. In terms of Finance Department Order No. 3402-F dt. 6.4.2000, the arrears of Pay and Allowances admissible to the employees of state Government Undertakings, Statutory Bodies, Corporations etc. who are covered under the terms of reference of the Pay Commission in terms of Resolution No. 11833-F dt. 27.11.1995 in respect of the period from 1.4.97 to 31.3.2000 or to the date prior to the date of physical implementation of revised scales of pay as the case may be, as a result of fixation of their pay in the revised scales are to be paid in 5 (five) annual installments, the first instalment being payable not before 01.11.2007.

3. In respect of employees of various Educational Institutions, Autonomous Bodies, Corporation, Boards, Councils, societies etc. who are covered under the terms of reference of Pay Committee in terms of Resolution No. 960-F dt. 24.11.96 or those who are not at all covered under the terms of reference of the Pay Commission/ Committee but were allowed revised scales or pay as per the WBS(ROPA) '98 or the respective Pay Rules/Regulations, the arrears of Pay and Allowances would be paid through G.P.F. Account as per terms and conditions mentioned at para-1 above or be paid in instalments as per paras 1 or 2 above as the case may be.

4. In terms of Finance Department order No.8672-F dt. 27.8.2002 read with Memo No. 10320-F dt. 25.10.2002, Memo No. 10634-F dt. 15.10.2003, Memo No. 9797-F dt. 25.10.2004,

Memo No. 8718-F dt. 25.10.2005 and Memo No. 7758-F dt. 26.10.2006 the arrears of Pay and Allowances for the period from 1.4.2000 to 31.03.2001 of the employees who are covered under the terms of reference of the Pay Commission in terms of Resolution No. 1683-F dt. 21.2.2000 and No. 1684-F dt. 21.2.2000 due to revision of scales of pay would be paid in 5 (five) annual instalments, the first instalment being payable not before 01.11.2007.

5. After careful consideration of the matter the Governor has been pleased to decide in partial modification of Rule 10 of the WBS(ROPA) Rules, 1998 as amended up-to-date read with para-7 of F.D. Memo No.7309-F dt. 16.10.98 that the amount of arrears credited to the G. P.F. Account of the employees shall not be reckoned, for the purpose of calculating admissible advances or final withdrawal till 31st October, 2008. The credited amount will continue to earn interest as usual. The same decision will apply to the employees of Non-Government Educational Institutions, Local Bodies, etc. whose Arrears of Pay and Allowances have been deposited in the respective G.P.F. Account.

6. Formal amendment to the WBS(ROPA) Rules, 1998 will be made in due course.

7. The Governor has further been pleased to decide that in respect of the employees mentioned in paras 1 (the employees who have no G.P.F. Account), 2, 3 and 4 above the payment of each instalment of arrear shall be deferred, by one year, the first instalment being payable not before 1st November, 2008.

8. Notwithstanding anything contained in the proceeding paragraphs, employees retiring during the period for which the above mentioned restrictions remain in force shall get the arrears due to them as and when they retire.

9. The restrictions as imposed in para-5 regarding withdrawal from provident Fund and in para-7 regarding deferment of payment of first instalment of arrears are now being relaxed, by the authority competent to sanction GP.F. advance or drawal of first instalment of arrears as the case may be in the case of marriage of daughter or dependent sister of the employee concerned, on account of house building/purchase of flat and in case of treatment involving Cardio Thoracic surgery, Neuro Surgery, Renal Transplant, Thallasaemia, Hepatitis other than Hepatitis-'A' as well as treatment of Malignant Diseases (such as Cancer) of the employee concerned or the dependent members of his/her family. Government have decided to liberalise the matter further. It has now been decided that the said restrictions shall also be relaxed in cases of treatment of any illness requiring hospitalisation of the Government employee concerned or the dependent members of his/her family.

10. Formal modification to the orders/rules/regulations in respect of employees other than State Government employees shall be made by the respective Administrative Department accordingly.

Sd/-

OSD & E.O. Special Secretary to the
Government of West Bengal
Finance Department