## Government of West Bengal Directorate of Treasuries and Accounts Finance Department 4, Lyons Range, 2nd. & 3rd. Floor, Kolkata-700 001. Ph Nos: 2243-8067/2261-0027/2248-6163/2248-3262/ Fax: 2248-4742.

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## **CIRCULAR**

A question has arisen regarding adjustment of Earned Leave taken by an employee for a continuous period covering two contiguous half years i.e. the end one half year and the beginning of immediately following half year.

The clarification in the matter is as follows:

While limiting the maximum of 300 days, where the balance at credit is 286- 300 days, further advance credit of 15 days on 1<sup>st</sup> January/1<sup>st</sup> July will be kept separately and set off against the E. L. availed of during that half year ending 30<sup>th</sup> June/31<sup>st</sup> December. However, if the leave availed is less than 15 days, the remainder will be credited to the leave account subject to the ceiling of 300 days at the close of that half year. The provision as contained in Para-III of Finance Department (Audit Branch) Order No. 3453-F, dated 28.03.2001 will be applicable in the matter as usual.

For Example, Earned Leave taken by an employee for the period from 27.12.04 to 10.01.05 will be treated as follows :

Period		Leave at	Comple	Leave	Total E.L.	Leave		No.	Balance of	Balance at
From	То	Credit at	ted	earned	at Credit	From	То	of	leave after	the close
		the	months					days	adjustment	of the half
		beginning							of leave taken	year
		of half year								
01.07.04	31.12.04	300	6	15	300+15	27.12.04	31.12.04	5	300	300
01.01.05	30.06.05	300	6	15	300+15	01.01.05	10.01.05	10	300 +5	300

This has concurrence of Finance (Audit) Department U. O. No. 629 Group 'T' dated 27. 06. 2006.

*Sd/- Director of Treasuries & Accounts* West Bengal