

**Government of West Bengal  
Higher Education Department  
College Sponsored Branch  
Bikash Bhavan, Salt Lake, Kolkata – 700 091**

No. 857-Edn(CS)/8R-01/10

Dated, Kolkata the 13<sup>th</sup> December, 2012

**MEMORANDUM**

***Sub: Prescribed Qualification for Recruitment to the Post of  
Librarian in Government aided affiliated Colleges in West Bengal***

Pursuant upon issuance of UGC Notification No.F.3-1/2009, dt. 30.06.2010 notified in Gazette of India on 18<sup>th</sup> September, 2010, the State Government in the Higher Education Department, taking into account other local conditions, has decided in its discretion to prescribe the following qualifications and norms for recruitment to the posts of Librarian in Government-aided affiliated Degree Colleges.

**1. Post**

Librarian in Government-aided Colleges (both General degree Colleges and Teachers' Training Colleges) in West Bengal.

**2. Method of Recruitment**

By selection (direct recruitment) through the West Bengal College Service Commission, West Bengal (except the colleges administered by religious and linguistic minorities)

**3. Pay scale:** Pay Band – Rs.15, 600-39,100/- plus Academic Grade Pay of Rs.6000/-

**4. Qualifications for recruitment in the post of Librarian**

- a) A Master's Degree in Library Science/Information Science/Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade or grade point wherever grading system is followed) with knowledge of computerization of library.
- b) Qualifying in Library Science at the National Eligibility Test conducted by the UGC or any other test like SET/SLET accredited by the UGC for the purpose of recruitment in West Bengal.
- c) However, candidates, who have been awarded Ph.D. degree in the subjects mentioned in clause 4(a) in accordance with the "University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree), Regulations 2009", shall be exempted from the requirement of the minimum eligibility condition of NET/SET/SLET.

**Desirable Qualification**

- d) A Master's Degree in any subject from the Arts/Science/Commerce stream from a recognized University/Institute, preceded by a three-year Bachelor's Degree with Honours.

**Note- 1**

- a) **Reservation:** In case of Colleges with a single approved post of Librarian, the post shall be treated as unreserved. In case of Colleges with more than one post existing reservation rules of the State Government shall be followed.
- b) **Age: 37** years as on the 1<sup>st</sup> day of the year of the Advertisement, relaxable by 5 years for SC/ST candidates and 3 years for OBC (A and B candidates), and 10 years for differently-abled candidates. PhD degree holders are also entitled to 5 years of age relaxation. Serving whole-time Librarians in approved posts under the pay-packet scheme of the Government in **Non-Government aided Colleges in West Bengal** are eligible to apply for change of posting up to a maximum age of **52** years (as calculated on the 1<sup>st</sup> day of the year of the Advertisement), but will have to fulfill the above-mentioned qualification and go through the normal selection process.
- c) **Language requirement:** Good power of expression in Bengali and English (spoken and written). For posting in Colleges located in the hill areas in the district of Darjeeling (Darjeeling Sadar, Kalimpong and Kurseong), good power of expression in Nepali and English (spoken and written) is required.
- d) **Marks Relaxation:** The minimum qualifying marks of 55% is relaxable by 5% (from 55% to 50%) in case of SC/ST/Differently-abled candidates. A relaxation of 5% from 55% to

50% is also admissible to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19<sup>th</sup> September, 1991.

- e) The Government will consider the claim for pay-protection only for those serving Librarians who are rendering continuous service in some **Government/ Government-aided Colleges/ State-aided Universities in West Bengal for at least 5 years** as on the last date of applying in response to the advertisement, provided they apply through proper channel.

*Sd/- Vivek Kumar*  
**Secretary**

No. **857/1(20)- Edn(CS)/8R-01/10**

Dated, Kolkata the, 13<sup>th</sup> December, 2012

Copy forwarded for information and necessary action to the:

1. Chairman, West Bengal College Service Commission.
2. Director of Public Instruction, West Bengal.
3. Registrar, Calcutta University.
4. Registrar, Burdwan University.
5. Registrar, North Bengal University.
6. Registrar, Gour Banga University.
7. Registrar, West Bengal State University (Barasat, North-24 Pgs).
8. Registrar, Presidency University.
9. Registrar, Sidho Kanho Birsha University
10. Registrar, Jadavpur University.
11. Registrar, Kalyani University.
12. Registrar, Rabindra Bharati University.
13. Registrar, Vidyasagar University.
14. Registrar, Bengal Engineering & Science University.
15. Registrar, Netaji Subhas Open University.
16. Secretary, West Bengal College Service Commission.
17. Chairman, West Bengal State Council of Higher Education.
18. P.S. to M.I.C. (HE).
19. P.A. to the Secretary, Higher Education Department.
20. CS Branch of Higher Education Department
21. Appointment Branch of Higher Education Department.
22. University Branch of Higher Education Department.
23. Integrated Law Cell
24. Guard file.

Joint Secretary