

**GOVERNMENT OF WEST BENGAL  
FINANCE DEPARTMENT  
AUDIT BRANCH**

No. 13989-F

Kolkata, the 26<sup>th</sup> December, 2003.

***Sub: Ratification of higher grade posts under promotion policy circular-1981.***

The undersigned is 'directed to mention that different appointing authorities under Engineering Departments created Grade-I posts of different categories under work charged establishment in terms of Finance Department Memo Nos. 6302-F, & 6303-F, both dated 29.5.84 read with Finance Deptt. Memo No. 13641-F, dt. 18.12.87. In certain cases, however, such Grade-I posts have also been created clubbing together posts borne in regular and work-charged establishments and manned them from joint gradation list of regular and work- charged employees. Such creation of Gr.-I posts are awaiting ratification by Finance Department for a long time due to administrative difficulties. The pension cases of a large number of employees retired in the meantime could not be finalised due to non-ratification of such creation of Gr.-I posts which were held by them prior to the retirement.

2) In a similar circumstances considering the plight of superannuated employees of Public Works Deptt. creation of Gr.-I posts exclusively in work- charged establishment as well as by clubbing post in work-charged and regular establishments were declared as ratified in PWD No. 1097(2)-E dt. 23.8.95.

3) In consideration of the administrative difficulties in settling ratification cases at such a distant date as well as the sufferings of the concerned superannuated employees due to non-ratification the Governor has now been pleased to extend similar benefits as in P.W. Deptt.'s Memo No. 1097(2)-E dt. 23.8.1995 to all engineering departments and to ratify the creation of Gr.-I posts in different categories exclusively in the work-charged establishment as well as creation of such posts by clubbing together the number of post of regular establishment and work charged establishments and manning of those post by the incumbents from the joint gradation list of regular and work-charged employees provided both these types of creation and manning of the Grade-I post were done not after 27.7.95.

4) The Governor has also been pleased to ratify the creation of Grade-I posts of SAE, Surveyors, Draughtsman and other diploma holders pursuant to statement of promotion policy, 1981 and manning of the same till 27.7.1995. Creation & manning of such post after 27.7.95 would, however, require ratification of Fin. Deptt. as usual.

5) Creation of all Gr.-I posts in Engineering Directorates as well as manning of the same after 27.7.95 on the basis of enhancement in the sanction strength of basic grade post would, however, require ratification as usual in terms of Memo No. 6302-F, and 6303-F, both date 29.5.84 read with Memo No. 8951-F, dt. 24.8.95.

6) The Principal A. G. (A & E), West Bengal and the Pay & Accounts Officer, Kolkata are being informed.

*Sd/- S. Bandyopadhyay*

Joint Secretary to the  
Government of West Bengal  
Finance Department.