

**GOVERNMENT OF WEST BENGAL
FINANCE DEPARTMENT
AUDIT BRANCH**

No. 4661-F

Calcutta, the 2nd May, 1995.

MEMORANDUM

It was provided in Finance Department Memo No. 9735-F, dated 10.10.90 that the pay of Government employees will be fixed in higher pay scale under the Career Advancement Scheme exactly on the date of entitlement and increment will be drawn-

- (1) after one year in cases where pay has been fixed under Rule 42A(1) of W.B.S.R., Pt.-I, and,
- (2) on the date of next increment in the basic pay scale in cases where pay has been fixed under Rule 42A(2) *ibid* and above the minimum of the pay scale.

This provision has subsequently been revised in terms of Memo No. 1021- F, dated 30.1.92 to the effect that the Government employees may exercise option for fixation of their pay in higher pay scale either on the date of entitlement or on the date of next increment in the basic pay scale and in any case increment in higher pay scale will be drawn after completion of one full incremental period.

A question has now arisen if the provision of allowing increment in higher pay scale available under Career Advancement Scheme in respect of the employees whose pay is fixed under Rule 42A(2) of W.B.S.R., Pt.-I on the date of increment in the basic pay scale as contained in Memo No. 9735-F, dated 10.10.90 will be valid.

In/course of examination of the matter it appears that the provision for exercising option as contained in para. 4 of Memo No. 1021-F, dated 30.1.92 has to be introduced to protect loss of pay of those employees whose pay in higher pay scale is fixed under Rule 42A(1) of W.B.S.R., Pt.-I exactly on the date of entitlement because such protection is not available under the provision of normal rule. This option is not necessary for other employees whose pay in higher pay-scale is fixed under Rule 42A(2) of W.B.S.R., Pt.-I because loss of pay, if any, caused due to fixation of their pay in higher pay scale under the said rule on the date of entitlement, can be removed by re-fixation of their pay on D. D. O.M-15 the date of increment in the basic pay scale under the provision of statutory rule, namely Rule 55(2) of W.B.S.R., Pt.-I. In view of this there cannot be any occasion for the employees whose pay in higher pay scale is fixed under Rule 42A(2) *ibid* exercising option towards fixation of their pay in higher pay scale on the date of increment in their basic pay scale.

In the circumstances and in order to remove any-confusion it is hereby clarified that the provision for exercising option as contained in Para. 4 of Memo No. 1021-F, dt. 30.1.92 will not apply in the case of the employees whose pay in higher pay scale under Career Advancement Scheme is fixed under Rule 42A(2) of W.B.S.R., Pt.-I. They will continue to be guided by the provision of Para 6 of Memo No. 9735-F, dated 10.10.90.

Sd/- A. K. Chakraborty

Deputy Secretary to the
Government of West Bengal.

Integrity Certificate in Case of Promotion/CAS

Copy of Memo No.1601 PAR (VIG) dtd. the 22nd Sept.1992 from the Chief Secretary, Home Department addressed to the Secretary, Public Works Department.

Consequent upon the introduction of Career Advancement Scheme, 1990 under Finance Department's Memo No. 6075/5-F, Date 21.6.90 for betterment of Career Prospects of the employees working in various posts and services under this State Government the question of obtaining integrity clearance for every movement to higher scale under the scheme has under consideration of the Govt, for sometime past.

On a review of the Vigilance Commission's Circular No. 5757/V/1E-6/91 dt. 2.8.1991 and taking into account all the aspects contained in Memo Nos. 339 (Vig.) 28.5.73 of Home (GA) Deptt. and Memo No. 224(PAR) (VIG) 12.6.80 of Home (PAR) Deptt. it has been decided that before granting any benefits to an employee under the Career Advancement Scheme 1990 integrity clearance shall have to be taken only from the Vigilance Wing of the Deptt. or the Cadre Controlling Department.

The Department concerned/cadre controlling Department may however, obtain clearance from Vigilance Commission, West Bengal also if considered necessary.

This may be communicated to all the Directorates and officers under the control of your Department.