

**GOVERNMENT OF WEST BENGAL
FINANCE DEPARTMENT
AUDIT BRANCH**

No. 8555-F

Calcutta, the 18th September, 1985.

MEMORANDUM

Subject: Implementation of the "Statement on Promotion Policy" in respect of Engineering Services.

In cancellation of this Department Memo No. 9999-F, dated 15.9.84, the Governor is pleased to decide as follows :

- i) There shall be two Engineering Services viz. West Bengal Service of Engineers and West Bengal Senior Service of Engineers as before ;
- ii) The quota of promotion to the post of Assistant Engineers from Sub- Assistant Engineers shall be raised from 30 to 40 percent.
- iii) In order to be eligible for promotion to the post of Assistant Engineer, a Sub-Assistant Engineer must pass an examination of the same standard as the Professional Examination referred to in Chapter-VI of the Services (Training and Examination) Rules ;
- iv) Diploma holder Engineers shall also be eligible for promotion to Executive Engineers and to higher posts when their turn for promotion comes ;

Details regarding framing of recruitment rules etc. on the above lines shall be worked out by the respective Departments in consultation with the Public Service Commission, West Bengal and Finance Department where necessary;

v) Scale Nos. 17 (Rs. 660/- to Rs. 1600/-) and 18 (Rs. 1100/- to Rs. 1900/-) shall be given to Assistant Engineers in the ratio of 60 : 40 and Assistant Engineers shall be eligible for moving into the Scale No. 18 (Rs. 1100/- to Rs. 1900/-) after rendering 6 years of satisfactory service and passing departmental and professional examination.

vi) Scale Nos. 18 (Rs. 1100/- to Rs. 1900/-) and 19 (Rs. 1600/- to Rs. 2250/-) shall be given to the Executive Engineers in the ratio of 60 : 40. An Executive Engineer shall be eligible for moving into the Scale No. 19 (Rs. 1600/- to Rs. 2250/-) only after rendering 13 years of satisfactory service as Asstt. Engineer and Executive Engineer, provided that a minimum of 3 years service is put in as Executive Engineer.

vii) Scale Nos. 19 (Rs. 1600/- to Rs. 2250/-) and 20 (Rs. 2000/- to Rs. 2375/-) shall be given to Superintending Engineers in the ratio of 60 : 40. A Superintending Engineer shall be eligible for Scale No.

20 (Rs. 2000/- to Rs. 2375/-) after rendering 20 years of satisfactory service as Asstt. Engineer, Executive Engineer and Superintending Engineer provided that a minimum of 3 years service is put in as Superintending Engineer.

viii) The post of Technical Assistant shall be upgraded to the rank of Executive Engineer and those of P. A. to Chief Engineer to the rank of Superintending Engineer (at present there are 94 Technical Assistants and 23 P.As.). There will be no special pay attached to these posts.

ix) In case of Sub-Assistant Engineers, 1/3rd of the total No. of posts shall be on the next higher scale and eligibility for being fitted in the higher scale shall be 15 years of satisfactory service.

2) The benefits mentioned above shall be available from 1st April, 1984.

3) The Administrative Departments concerned are requested to take necessary action immediately to implement the above decisions.

Sd/- P. K. Sarkar

Secretary to the
Government of West Bengal