

**GOVERNMENT OF WEST BENGAL
FINANCE DEPARTMENT
AUDIT BRANCH**

No. 9120-F

Calcutta, the 13th November, 2000.

MEMORANDUM

With a view to improving the Career Prospects of the State Govt, employees, the Government have introduced Career Advancement Scheme for the State Govt. employees vide Finance Department's Memo No. 6075-F, dated 21.6.90 which provides that an employee on completion of 10 (ten) years service with no promotion will get first higher scale subject to fulfillment of necessary conditions as laid down therein. The employee who will complete 20 years service with not more than one promotion/Advancement will get 2nd higher scale subject to fulfillment of other conditions as laid down therein.

Now, it has come to the notice of this Deptt. that in some establishments under the Govt. employees in order to get the benefit of C.A.S. first, are in the habit of willful delaying/refusing the promotion benefit particularly when promotion involves transfer from one station to another. This is opposed to the inherent intention of the Career Advancement Scheme, 1990.

Now, after careful consideration of the matter, the undersigned is directed by order of the Governor to say that the employee who willfully delays/refuses promotion within the span of 10 years or 20 years, as the case may be, will not be entitled to any benefit under Career Advancement Scheme, 1990 as the case may be.

If such benefit is allowed erroneously in cases as mentioned above that should be canceled forthwith.

Sd/- S. K. Chakraborty

Deputy Secretary to the
Government of West Bengal.