

**GOVERNMENT OF WEST BENGAL
FINANCE DEPARTMENT
AUDIT BRANCH**

No. 9637-F

Kolkata, the 26th Sept. 2002.

MEMORANDUM

There is a provision in Finance Department Memo No. 8958-F, dated 6.8.93 that when an employee while drawing stagnation increment or increments in lower post with reference to West Bengal Services (Revision of Pay and Allowances) Rules, 1990 is appointed on promotion to higher post, his pay in the pay scale of higher post shall in relation to the pay so drawn in lower post be fixed at the same stage, and if there is no such stage, at the next higher stage.

2) Consequent upon revision, of pay scale under West Bengal Services (Revision of Pay and Allowance) Rules, 1998 a Government employee whose pay has been fixed in the revised scale of pay and who reaches the maximum of the scale, shall draw annual increment for stagnation beyond the maximum of the scale at the same rate at which it was last drawn, subject to a maximum of six such increments under Rule 9 of the said rule *ibid*.

3) A question has now arisen how the pay of an employee who, while holding the post/scale under the W.B.S. (R.O.PA.) Rules, 1998 has drawn stagnation increment(s) beyond the maximum of the pay scale, is appointed on promotion to higher post or is appointed to higher scale under promotion policy circular-1981/CAS-90/MCAS-2001 and when he would draw his next increment in the higher post/higher scale.

4) After careful consideration of the matter, the Governor is pleased to order that when an employee who has drawn stagnation increment(s) in lower post is appointed on promotion to higher post or is appointed to higher scale under promotion policy circular-1981/CAS-90/MCAS-2001, his pay in the higher post/higher scale shall in relation to the pay so drawn in lower post/scale be fixed at the next higher stage in terms of Rule 42(l)(i) of the W.B.S.R., Part-I the date of increment remaining unchanged.

5) The benefit of para-4 above will be admissible also when such "next higher stage" is beyond the maximum of the "pay scale" of the higher post/higher scale as the case may be. The excess over the maximum being deemed to be stagnation increment(s) in the scale of pay of the higher post/in the higher scale as the case may be. He will draw the remaining stagnation increment(s) up to the maximum of six such increments inclusive of the stagnation increments which he is deemed to have got in the scale of pay of higher post/in the higher scale at the time of initial pay fixation as per rule.

6) This order shall be deemed to have been effective from 1.1.96 notionally and actual payment will be made with effect from the date of issue of the order.

7) Some illustrations are given in the Annexure.

Sd/- Nirupam Chakraborti

Deputy Secretary to the
Government of West Bengal
Finance Department.

Annexure of Memo No. 9637-F, Dated 26th September, 2002.

Illustrations:

1) An employee, drawing pay at Rs. 9250/- (2nd stagnation increment) in the scale of pay of Rs. 4000-8850/- as U. D. Clerk, is appointed to the post of Head Clerk with effect from 11.4.99 in the scale of pay of Rs. 4500-9700/-. His pay would be fixed at Rs. 9475/- with effect from 11.4.99 as Head Clerk in the scale of pay of Rs. 4500-9700/- in terms of Rule 42(1) (i) of W.B.S.R.-I.

2) An employee (whose basic Scale No.10) is drawing pay at Rs.11425/- (2nd stagnation increment) in Scale No.12 (Rs. 4800-10925/-) is appointed to the Scale No. 13 (Rs. 5000-11275/-) with effect from 1.5.2002 as 25 years' benefit under Modified Career Advancement Scheme, 2001, his pay would be fixed at Rs.11,525/- (1st stagnation increment) with effect from 1.5.2002 in the scale of pay of Rs. 5000-11275/- in terms of Rule 42 (1) (i) of W.B.S.R.-I.

3) An employee drawing pay at Rs. 4680/- (4th stagnation increment) in the scale of pay of Rs. 2700-4400/- is allowed 2nd higher scale (Rs. 2850-4680/-) as 16 years' benefit under M.C.A.S., 2001 with effect from 3.5.2001, his pay would be fixed at Rs. 4755/- (1st stagnation increment) with effect from 3.5.2001 in the scale of pay of Rs. 2850-4680/- in terms of Rule 42 (1) (i) of W.B.S.R., Part-I.

4) No fixation benefit will be allowed in respect of the employees who are already drawing stagnation increments and become eligible to get benefit under Modified Career Advancement Scheme in terms of para 2 (v), 2 (vii) and para 3(v) of Finance Deptt. Memo No. 3015-F, dt.13.3.2001.

Sd/- Nirupam Chakraborti

Deputy Secretary to the
Government of West Bengal
Finance Department.