

**GOVERNMENT OF WEST BENGAL
FINANCE DEPARTMENT
AUDIT BRANCH**

No. 9775-F

Dated: 19.10.2001.

MEMORANDUM

Certain points have been raised in connection with implementation of Modified Career Advancement Scheme for State Govt. employees published under Finance Department Memo No. 3015-F, dt. 13.03.2001.

The undersigned is directed by order of the Governor to forward herewith the following clarification with regard to the points raised for information and guidance.

The points raised	Clarification
1) An employee holding Scale No.1 to 16 after getting first higher scale on completion of 10/8 years' service under C.A.S., 1990 or C.A.S. 2001 as the case may be, gets promotion to a post the pay scale of which is the same as that of 1st higher scale before completion of 16 years of service. The question is whether the said employee is entitled to get 2nd higher scale under C A.S., 2001 on completion of 16 years' service.	1) The reply is in the affirmative.
2) An employee holding Scale No.1 to 12 after getting 1st and 2nd higher scale under C.A.S., 1990 or C.A.S. 2001 as the case may be on completion of 10 years/20 years or 8 years/16 years of service gets promotion to a post the scale of pay of which is the same as that of second higher scale. The question is whether the said employee is entitled to get third higher scale on completion of 25 years of service.	2) The reply is in the affirmative.
3) An employee holding Scale No.1 to 12 after getting 1st higher scale and 2nd higher scale under C.A.S., 1990 or C.A.S. 2001 as the case may be gets promotion to a post the pay scale of which is third higher scale or above before completion of 25 years of service. The question is whether the said employee is entitled to get fixation benefit under Rule 42A(1) of W.B.S.R.- I	3) The reply is in the negative

<p>on completion of 25 years of service in terms of Para 2(vii) of Finance Deptt. No. 3015-F, dt. 13.03.2001.</p>	
<p>4) An employee holding Scale No.1 to 12 gets promotion to a post before 25 years of service the pay scale of which is third higher scale or above after getting the benefit of Rule-9 of W.B.S.(R.O.P.A.) Rules, 1981 and 2nd higher scale under C.A.S., 1990 on completion of 20 years of service. The question is whether he is entitled to get fixation benefit under Rule 42A(1) of W.B.S.R., Pt.-I on completion of 25 years of service in terms of Para 2(vii) of Finance Deptt. No. 3015-F, dt. 13.03.2001.</p>	<p>4)The reply is in the negative as because the employee has got three fixation benefits first in appointment in higher scale under Rule-9 of W.B.S.R., Pt.-I, 2nd higher scale and third in promotion to a post the pay scale of which is third higher scale or above.</p>
<p>5) An employee holding Scale No.1 to 12 gets promotion to a post before 20 years of service the pay scale of which is third higher scale or above after getting the benefit of Rule 9 of W.B.S. (R.O.P.A.) Rules, 1981. The question is whether he is entitled to get fixation benefit under Rule 42A(1) of W.B.S.R., Pt.-I on completion of 25 years of service in terms of Para 2(v) of finance Deptt. No. 3015-F, dt. 13.03.2001 although he received a fixation benefit under Para 2(vi) of Finance Department No. 6075-F, dt. 21.06.1990.</p>	<p>5) The reply is in the affirmative as because he got only two fixation benefits before 25 years of service. Although he was appointed in higher scale under Rule-9 of W.B.S. (R.O.P.A.) Rules, 1981 his pay was fixed in the promotion post on the basis of the scale of the basic post not on the basis of pay which he was drawing in higher scale under Rule 9 of R.O.P.A.'81. So it is his first fixation benefit and he received fixation benefit second time on completion of 20 years of service in terms of Para 2(vi) of 6075-F, dated -21.06.1990.</p>

Sd/- B. K. Saha

Joint Secretary to the
Government of West Bengal.