

**GOVERNMENT OF WEST BENGAL**  
**DEPARTMENT OF HEALTH AND FAMILY WELFARE**  
**M. A. BRANCH**

No. Health/MA/2409/8S-4/91

Dated : 26.10.1994.

**MEMORANDUM**

***Sub: Career Advancement Scheme in respect of the officers of the West Bengal Health Services.***

In terms of Finance Deptt. Memo No. 6075-F, dated 21.6.90 a Career Advancement Scheme has been introduced by Government for different categories of State Govt, employees. Under the said Scheme, the officers of the West Bengal Health Service may move to next higher scale, i.e. Scale No. 17 (revised on completion of 10 years' service in the Basic Grade and may move to second higher scale, i.e. Scale No. 18 (revised), on completion of the 20 years' total service in the Basic Grade including 2 (two) years' service in Scale No. 17.

2) The second higher scale (Scale No.18) of pay of Rs. 3,700/-5,700/- is equivalent to the scale of pay for the Special Selection Grade posts of the West Bengal Health Services which is strictly non-practicing under the existing rules of the Cadre. The officers engaged into private practice during the material time, are not considered for promotion to the Special Selection Grade unless they cease to be in private practice of any kind. The question of following the same terms and conditions in case of awarding the identical Scale No.18, on completion of 20 years of service, to the non-practicing officers of the West Bengal Health Services only, had been under consideration of Government for some time past and Finance Deptt. was consulted in the matter who also agreed for imposing such restriction to the practicing officers of the West Bengal Health Service. Finance Department has also advised that since that matter concerns to a particular group of employees under the administrative control of the Health Department and since it has no general application, the Govt, order imposing such restriction may be issued from the Administrative Deptt.

3) After careful consideration, the Governor has now been pleased to order that movements of the W.B.H.S. Officers to Scale No.18 (revised) as well as Scale No.19 (revised) under the aforesaid Scheme, shall be allowed only to the nonpracticing officers of the W.B.H.S. and such holders of the said two scales of pay will not be allowed to be engaged into private practice of any kind in future. The practicing officers may, however, be allowed to enjoy the said two scales, on their being eligible otherwise with effect from any subsequent date of their actual ceasing to be in private practice under existing rules of their Cadre.

4) This order is issued with the concurrence of the Finance Deptt. vide their U.O. No. 1929 P. I. Cell (Policy) dated 12.9.94.

5) All concerned are being informed.

*Sd/- Secretary.*