

GOVERNMENT OF WEST BENGAL
DEPARTMENT OF HEALTH & FAMILY WELFARE
MEDL. ADMN. BRANCH
"SWASTHYA BHAWAN" BLOCK-G. NO.-29
SECTOR-V, SALT LAKE CITY, KOLKATA-700 091

No. Health/MA/420/8S-41/05

Dated, Kolkata, 27th February, 2006.

From : The Special Secretary to the Government of West Bengal.

To : The Director of Health Services, West Bengal.

MEMORANDUM

Sub: Awarding 16 years' Service Benefit, under the Career Advancement Scheme, to the practicing Medical Officers of the West Bengal Health Services.

In terms of Finance department's Memo No. 6075-F, dated 21.06.90 a career Advancement Scheme was introduced by the Government for different categories of State Government employees. Under the said scheme, the Officers of the West Bengal Health Services, initially, used to move to the next higher scale i.e. Scale No. 17, on completion of 10 years' service in the Basic Grade and move to the second higher scale, i.e. Scale No. 18, on completion of 20 years' total service in the Basic Grade including 2 (two) years' service in Scale No. 17.

On recommendation of the Fourth Pay Commission the aforesaid Career Advancement Scheme was modified and it was determined that the Medical Officers of the Basic Grade of the W.B.H.S. would be entitled for their movement to the next higher scale (i.e. Scale No. 17) second higher scale (i.e. Scale No. 18) after completion of their regular, continuous and satisfactory service for 8 (eight) years & 16 (sixteen) Years respectively, vide Finance Department's Memo No. 3015-F, dated 13th March, 2001.

2) The second higher scale (Scale No. 18) of pay is equivalent to the scale of pay for the Special Selection Grade posts of the West Bengal Health Services which is strictly non-practicing under the existing rules of the cadre. The Officers engaged into private practice during the material time, are not considered for promotion to the Special Selection Grade unless they cease to be in private practice, of any kind.

On the same analogy, the movement to the second higher scale of pay, i.e. Scale No. 18, has not, so far, been extended to the Medical Officers of the W.B.H.S. who are engaged into private practice, of any kind, since the inception of this Career Advancement Scheme.

3) After careful consideration on this aspect and in suppression of previous orders in this regard, the Governor has now been pleased to order that the movement of the W.B.H.S. Officers to the Scale No. 18 (revised) under the aforesaid scheme, shall henceforth, be allowed to the practicing Medical Officers also with effect from 01.01.2006 on their being, otherwise, eligible by virtue of their rendering 16(sixteen) years' regular, continuous and satisfactory service from the date of their appointment in the said cadre, on regular basis.

4) The order is issued with the concurrence of the Finance Department vide their U.O. No. 771 Gr. 'P' (Service) dated 24.02.2006.

5) All concerned are being informed.

Sd/- H. K. Dwivedi

Special Secretary.