

**Government of West Bengal
Higher Education Department
(C S Branch)
BikashBhavan, Salt Lake,
Kolkata - 700091**

No. 1097-Edn(CS)/1C-63L/2012(Pt.)

Date : 30th November, 2015

MEMORADUM

Subject : Clarifications relating to regulation of Pensionary benefits in respect of the Hostel and Mess workers attached to the Govt. aided Colleges including Govt. general degree Colleges in terms of Memo. No. 874 Edn (CS) 28.10.2014

Certain points have been raised by the Office of the Principal Accountant General (A&E), West Bengal in implementation of the Memorandum No 874-Edn (CS) dated 28/10/2014 and Memorandum No 1068-Edn (CS) dated 30/12/2014. The undersigned is, therefore, directed to say that the Governor is pleased to issue the following clarifications for information and guidance of all concerned:

Sl. No.	Points raised	Clarifications
1.	How the Pensionary benefits will be regulated in case of Hostel/Mess employees who retired/died in harness between 01.02.2000 and 31.12.2005?	<p>In the case of such Hostel/Mess employees of the Government-aided Colleges, the pension/family pension will first be regulated under Memo. No. 1453-Edn (CS) dt. 07.12.1999 on the last pay drawn in terms of G.O. No. 148-Edn (U) dt. 14.02.2000. The pension/family pension will then be consolidated in terms of Memo. No. 441-Edn (CS) dt. 23.07.2009. The consolidated pension/family pension will be effective from 01.04.2009 (instead of from 01.04.2008 like the case of other non-teaching employees) to maintain parity with such employees who were in service on 01.01.2006 as in their cases the revision of Pay and allowances as per ROPA, Rules, 2009 was given actual effect from 01.04.2009. The pension/family pension will be further revised on the basis of notional pay last arrived at after allowing the benefits under Career Advancement Scheme, if admissible, and then consolidated in terms of Memo. No. 441-Edn (CS) dt. 23.07.2009 as a special case and in relaxation of normal rules. The revised pension/family pension will be notional which actually will be payable from 28.10.2014</p> <p>Similarly, in such cases of Hostel/Mess employees of the Government General Degree Colleges, the pension/family pension will first be regulated under Memo. No. 1127-F (Pen) dt. 27.10.1998 on the last pay drawn in terms</p>

		<p>of G.O. No. 148-Edn (U) dt. 14.02.2000. The pension/family pension will then be consolidated in terms of Memo. No. 200-F(Pen) dated 25/02/2009 and given effect from. 01.04.2009 as explained above.. The pension/family pension will further be revised on the notional last pay arrived at as a special case after allowing CAS/MCAS, if admissible, as a special case and then consolidated in terms of Memo. No. 200-F(Pen) dated 25/02/2009, which will actually be payable from 28.10.2014.</p> <p>In both the cases, in addition to pension/family pension, Dearness Relief and Medical Relief, as allowed from time to time to the retired non-teaching employees of Government-aided Colleges/ Government pensioners, are also admissible.</p>
2.	<p>How the Pensionary benefits will be regulated in case of Hostel/Mess employees who retired/died in harness between 01.01.2006 and 31.03.2009?</p>	<p>In the case of such Hostel/Mess employees of the Government-aided Colleges, the pension/family pension will first be regulated under Memo. No. 1453-Edn (CS) dt. 07.12.1999 on the last pay drawn in terms of G.O. No. 148-Edn (U) dt. 14.02.2000. The pension/family pension will then be revised w.e.f 01.04.2009 in terms of Memo. No. 442-Edn(CS) dated 23/07/2009, on the basis of the notional last pay arrived at in terms of Memo No 463-Edn(CS) dated 06/08/2009. The pension/ family pension will be further revised w.e.f 28.10.2014 on the notional pay arrived at after allowing the benefits under Career Advancement Scheme, if admissible.</p> <p>Similarly, in such cases of Hostel/Mess employees of the Government General Degree Colleges, the pension/family pension will first be regulated under Memo. No. 1127-F (Pen) dt. 27.10.1998 on the last pay drawn in terms of G.O. No. 148-Edn (U) dt. 14.02.2000. The pension/family pension will then be revised w.e.f 01.04.2009 in terms of Memo. No. 201-F (Pen) dt. 25.02.2009, on the notional last pay arrived at in terms of Memo No 2-Edn (A) dated 01/01/2010. The pension/ family pension will be further revised w.e.f 28.10.2014 on the notional pay arrived at after allowing the benefits under CAS- '90/MCAS-'01, if admissible.</p> <p>Incidentally, it is clarified that in case of such employees of both the Govt. aided college</p>

		<p>as well as the Govt. degree college who retired/died-in-harness between 01/04/2009 and 27/10/2014, the pension/family pension will first be regulated in terms of Memo No 442-Edn(CS) dated 23/07/2009 or Memo No 201-F(Pen) dated 25/02/2009, as the case may be, on the last pay drawn under Memo No 463-Edn(CS) dated 06/08/2009 or Memo No 2-Edn(A) dated 01/01/2010 whichever is applicable..The Pension/family pension will then be revised w.e.f. 28/10/2014 on notional pay arrived at after allowing the benefits of Career Advancement Scheme/Modified Career Advancement Scheme, as per admissibility</p> <p>Besides, it is clarified that in all above cases, in addition to pension/family pension, Dearness Relief and Medical Relief, as allowed from time to time to the retired non-teaching employees of Government-aided Colleges/ Government pensioners, are also admissible.</p>
3.	<p>How the Retirement/Death Gratuity will be regulated in the case of Hostel/Mess employees who retired/died in harness between 01.02.2000 and 27.10.2014?</p>	<p>Such Hostel/Mess Worker will be entitled to retiring gratuity/death gratuity at the rate prescribed for the non-teaching employees of the Govt. Aided Colleges/Govt. General Degree Colleges from time to time as per the following regulations.</p> <p>In the case of the employees who retired/died in harness between 01.02.2000 and 31.12.2005, Retirement/Death Gratuity will be calculated on the emolument drawn or as a special case, allowed notionally under Career Advancement Scheme plus Dearness Allowance actually drawn, whichever is higher; in the case of employees retired/died in harness between 01.01.2006 and 31.03.2009, on the emolument notionally allowed under Memo.No463-Edn(CS) dated 06/08/2009 or 2-Edn (A) dated 01/01/2010, as the case may be or under Career Advancement Scheme, whichever is higher, as a special case; & in the case of employees retired/died in harness between 01.04.2009 and 27.10.2014, on the emolument drawn or as a special case, allowed notionally under Career Advancement Scheme plus Dearness Allowance actually drawn, whichever is higher.</p> <p>Retirement Gratuity already drawn, if any, will be adjusted against the Gratuity payable now.</p>

4.	How the commutation of pension will be regulated in the case of Hostel/Mess employees who have already retired?	If any such employee applies for commutation after one year of retirement, he/she will have to undergo medical examination as per extant orders.
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All Pension Sanctioning Authorities concerned are, therefore, requested to regulate the cases accordingly and submit pension cases of such employees to the Pr. Accountant General (A&E), West Bengal along with Service Book and other required documents for authorisation of Pensionary benefits in the cases.

By order of the Governor

Sd/- Vivek Kumar

Principal Secretary