

**GOVERNMENT OF WEST BENGAL**  
**FINANCE DEPARTMENT**  
**AUDIT BRANCH**

No. 3059-F(P)

Howrah, the 8<sup>th</sup> June, 2016

**MEMORANDUM**

Sub : Fixation of re-employment and contractual remuneration for  
re-employed and contractually engaged State Government  
Pensioners/Family Pensioners in view of grant of Interim Relief.

Interim Relief @ 8% of the Basic Pension w.e.f. 01.07.2016 to the Pensioners/Family Pensioners including those re-employed/contractually engaged Pensioners and excluding the employed Family Pensioners/Pensioners has been allowed vide Finance Department No. 224-F(Pen) dt. 03.06.2016.

In view of the above, it has become necessary to prescribe the procedure for fixation of re-employment remuneration and to review contractual remuneration to the re-employed and contractually engaged Pensioners/Family Pensioners respectively w.e.f. 01.07.2016 in terms of rule 55 (B) of WBSR, Part-I and existing Government orders.

Now, after careful consideration of the matter, the Governor has been pleased to decide to prescribe and review the procedure in the following manner.

1. Re-employment

(a) For those who are already in re-employment after retirement.

The amount of Interim Relief (IR) @ 8% as allowed on Basic Pension is to be deducted from the re-employment remuneration.

(b) For those who will be re-employed after 30.06.2016.

Basic Pay (Pay in the Pay Band plus Grade Pay) plus Dearness Allowance as admissible from time to time plus House Rent Allowance, if any admissible before the date of superannuation *minus* Basic Pension before commutation plus relief on Basic Pension plus Interim Relief.

2. Contractual

Those who are already in contractual engagement.

Amount of re-employment remuneration is to be calculated notionally first in the following manner.

Basic Pay (Pay in the Pay Band plus Grade Pay) plus Dearness Allowance as admissible from time to time plus House Rent Allowance, if any admissible before the date of superannuation *minus* Basic Pension before commutation plus relief on Basic Pension. Such calculation will be as on the date of initial engagement. After calculation amount of Interim Relief is to be deducted from the same.

If the contractual remuneration is in excess of the above calculated amount after deduction of Interim Relief, the excess amount is to be deducted and the contractual remuneration is to be refixed accordingly.

In case the contractual remuneration already fixed is less than the above calculated amount, no deduction is required.

As contractual engagement is made after approval of the Finance Department, fixation of contractual remuneration in future cases will be decided keeping the above in view

All the Administrative Departments will refix/fix the re-employment remuneration and review the contractual remuneration in the above manner. The above is equally applicable for re-employment and contractual engagement in local bodies, statutory bodies, corporations, educational institutions, undertakings etc. The Administrative Departments will issue necessary direction accordingly.

Sd/- A. K. Das

OSD & E.O. Joint Secretary to the  
Government of West Bengal

No. 3059/1(300)-F(P)

Howrah, the 8<sup>th</sup> June, 2016

Copy forwarded for information and necessary action to :

- 1) The Principal Accountant General (A&E) West Bengal, Treasury Buildings, Kolkata- 700 001.
- 2) The Addl. Chief Secretary/ Principal Secretary/ Secretary, \_\_\_\_\_  
Department, Government of West Bengal.
- 3) The Divisional Commissioner, \_\_\_\_\_  
Division.
- 4) The Director of Treasuries, West Bengal.
- 5) The District Magistrate/District Judge, \_\_\_\_\_
- 6) The Superintendent of Police, \_\_\_\_\_

- 7) The Supdt. Engineer, \_\_\_\_\_
- 8) The Sub-Divisional Officer, \_\_\_\_\_
- 9) The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I, 81/2/2, Phears Lane, Kolkata-700 012.
- 10) The Pay & Accounts Officer, Kolkata Pay & Accounts Office-II, P-1, Hyde Lane, Kolkata-700 073.
- 11) The Pay & Accounts Officer, Kolkata Pay & Accounts Office-III, I.B. Market, 1<sup>st</sup> Floor, Salt Lake, Sector-III, Kolkata-700 106.
- 12) The Deputy Secretary, Finance Department, Accounts Branch, Nabanna, Mandirtala, Howrah-711 102.
- 13) The Treasury Officer, \_\_\_\_\_
- 14) Sri Sumit Mitra, Network Administrator, Finance Department, for uploading this Memorandum in the Finance Department Website.
- 15) All Special Secretary / Joint Secretary / Deputy Secretary / Assistant Secretary / OSD / Registrar of this Department.
- 16) Guard File.

*OSD & E.O.*

OSD & E.O. Joint Secretary to the  
Government of West Bengal