

Government of West Bengal
Finance Department
Audit Branch

No. 5077 - F(P)

Dated, Howrah, the 26th September, 2016 .

MEMORANDUM

In view of call given by Gorkha Janamukti Morcha for bandh/strike in the areas under Gorkhaland Territorial Administration(GTA) on 28th September, 2016, it has been decided that all State Government offices situated in that area including those provided with Grants-in-Aid by the State Government would remain open and all the employees of those offices should report for duty on that date. It has also been decided that no leave shall be granted to any employee on the bandh day, prior to the bandh day, i.e. 27th September, 2016 and on the next working day after the bandh day i.e. 29th September, 2016.

Now, the Governor has been pleased to decide that absence of employees on those days will be treated as dies non and no salary will be admissible unless such absence is covered by grounds as mentioned in Finance Department Memorandum No. 2013-F(P) dated 06.03.2012 which are reproduced below :

- a) Hospitalisation of the employee
- b) Bereavement in the family
- c) Severe illness and absence continuing from before
- d) Employees who had been on Child Care Leave, Maternity Leave, Medical Leave and Earned Leave Sanctioned and continuing prior to issue of this order
- e) Compelling reasons of similar nature, where the employees could not report for duty for circumstances beyond his/her control. (Specific reasons with documentary proof will have to be furnished in each case).

It is mentioned here that dislocation of traffic will not be a reason for granting leave.

All Heads of Offices/Controlling Authority concerned will issue Show-Cause notice to the employee(s) posted within that area who will remain absent on 27-09-2016, 28-09-2016 and 29-09-2016 asking him/her to explain why action would not be taken against him/her for such unauthorised absence. On receipt of satisfactory reply, leave due and admissible may be granted on production of documentary evidence on the ground mentioned above.

Where the absence is not covered by any of the above mentioned reasons and the leave has not been approved, the same will be treated as 'dies non' and no salary will be admissible for those days.

Those who will not respond to the Show-Cause notice will be liable to disciplinary action.

All course of action in terms of this order should be completed by 4th October, 2016 and compliance report on action taken should be sent to this Department.

Sd/- H. K. Dwivedi

Principal Secretary to the
Government of West Bengal.

No. 5077/1(300) - F(P)

Dated, Howrah, the 26th September, 2016 .

Copy forwarded for information and necessary action to :-

1. The Pr. Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata-1.
2. The Pr. Accountant General (Audit), West Bengal, Treasury Buildings, Kolkata-1.
3. The Additional Chief Secretary / Principal Secretary / Secretary,
..... Department, Govt. of West Bengal.
4. The Principal Secretary, Gorkhaland Territorial Administration, Darjeeling.
5. The Director General & Inspector General of Police, West Bengal.
6. Divisional Commissioner, Jalpaiguri Division.
7. The District Magistrate / District Judge / Superintendent of Police
(All under Jalpaiguri Division)
8. The Deputy Secretary, Finance Department, Accounts Branch.
9. The Treasury Officer,
(All under Jalpaiguri Division)
10. All Special Secretary / Joint Secretary / Deputy Secretary / Assistant Secretary / O.S.D. / Registrar of
Finance Department.
11. Sumit Mitra, Network Administrator, Finance Department for uploading in the website of Finance
Department.
12. Office Copy.


Special Secretary to the
Government of West Bengal.