

**GOVERNMENT OF WEST BENGAL  
FINANCE (AUDIT) DEPARTMENT  
NABANNA, MANDIRTALA, HOWRAH-711 102**

No. 1338-F(P<sub>2</sub>).

Dated, Howrah the 6<sup>th</sup> March, 2017.

**MEMORANDUM**

Under this Department's Memo. No.9243-F(P), dated 14.11.2012 read with No.9574-F(P), dated 27.11.2012 and No.7632-F(P), dated 30.10.2015, 3,100 (three thousand one hundred) contractual employees were engaged against sanctioned Group-'D' vacancies which were lying vacant for a long time. The engagement period of these contractual employees has been extended from time to time by this Department. The last such extension has been done up to the month of November, 2018 vide Memo. No.8006-F(P), dated 24.11.2015.

The terms and conditions of engagement and other benefits of all other contractual / casual workers in the state is governed by Finance Department's Memo. No.9008-F(P), dated 16.09.2011 which was last revised vide Memo. No.1107-F(P), dated 25.02.2016. Now, a clarification has been sought for on the entitlement of the remuneration and other service benefits as envisaged in the same Memo. dated 25.02.2016 in respect of 3,100 contractual Group-'D' employees.

After careful consideration, in order to bring the terms and conditions of engagement and other service benefits of 3,100 contractual workers engaged vide Memo. No.9243-F(P), dated 14.11.2012, No.9574-F(P), dated 27.11.2012 and No.7632-F(P), dated 30.10.2015 at par with all other contractual workers it has been decided that those 3,100 contractual workers shall continue to be in engagement up to the age of 60 years and shall be entitled to service benefits, leave and remuneration as envisaged under Memo. No.1107-F(P), dated 25.02.2016.

The annual increment @ 3% may be allowed to them on 1<sup>st</sup> July every year subject to satisfactory service rendered by individual employee.

Sd/- H. K. Dwivedi.

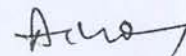
**Principal Secretary to the  
Government of West Bengal.**

No. 1338/1(50)-F(P<sub>2</sub>).

Dated, Howrah the 6<sup>th</sup> March, 2017.

Copy forwarded for information and taking necessary action to :-

1. The \_\_\_\_\_ Department / Directorate,  
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2. The Principal Accountant General (A & E), West Bengal,  
Treasury Buildings, Kolkata-700 001.
3. The Pay and Accounts Officer, Kolkata Pay and Accounts Office-I,  
81/2/2, Phears Lane, Kolkata-700 012.
4. The Pay and Accounts Officer, Kolkata Pay and Accounts Office-II  
P-1, Hyde Lane, Jawahar Building, Kolkata-700 073.
5. ✓ Shri Sumit Mitra, Network Administrator, Finance Department.  
— for uploading in the Finance Department's Website.



**Deputy Secretary to the  
Government of West Bengal.**